



Job Title: Lifeguard
Status: Part-time

Department: Aquatics
Reports to: Pool Manager

Position Summary: Skycroft lifeguards monitor pool activity to ensure the safety of pool patrons and maintain the aquatic facility in a manner that is suitable to Skycroft's standards of excellence.

General Purpose: To provide a safe aquatic environment for retreat guests and campers at Skycroft Conference Center.

Essential Job Responsibilities:

- Maintain constant surveillance of patrons in the pool facility and act immediately and appropriately to secure safety of patrons in the event of emergency.
- Provide emergency care and treatment as appropriate until the arrival of emergency medical services.
- Enforce all pool safety and operational guidelines outlined by Skycroft.
- Complete the required documentation pertaining to pool records and reports.
- Maintain a clean environment in and around the pool including vacuuming the pool, gathering trash, etc.
- Monitor weather reports closely to ensure safety of guests and direct swimmers out of the pool in hazardous conditions.
- Participate in any other reasonable tasks as assigned by the Pool Manager.

Minimum Qualifications:

- Current certification of American Red Cross Lifeguard/First Aid/CPR/AED certification.
- Ability to pass pre-employment practical skills test in the water.
- Good character and integrity in both personal and professional settings.
- Ability to establish and maintain positive working relationships with supervisors and coworkers.
- Previous lifeguard experience preferred, but not necessary.
- Must be able to work weekends Memorial Day through Labor Day.

Physical Demands of Work Environment: The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Physical Demands: While performing the duties of this job, the employee must be able to abide by all physical demands and aspects of the American Red Cross Lifeguard Certification and will be required to stand and walk for long periods of time; use hands; reach with hands and arms; climb and balance; stoop; kneel; crouch; talk and hear. The ability to see is required to perform the essential functions of this job.

General sign-off: This employee is expected to adhere to all company policies of Skycroft Conference Center and the Baptist Convention of Maryland/Delaware

I have read and understand this explanation and job description.

Signature: _____ Date: _____